

SUC/M/23/5

QUEEN'S UNIVERSITY BELFAST STUDENTS' UNION

MINUTES

Statutory Meeting of the Students' Union Council held on 24 October 2023 in Blue Sky Room, Level 1, Queen's Students' Union.

Present:

Adam Wilson Students' Union Council - AHSS Representative (Undergraduate) Aidan Moran Student Officer Campaigns and Engagement Amitha Simon Postgraduate School Rep - School of Pharmacy (SPMY) Students' Union Council - AHSS Representative (Undergraduate) Aobh Hollywood Arran Ashfield Students' Union Council - EPS Representative (Undergraduate) Ashish Kandel Students' Union Council - AHSS Representative (Undergraduate) Ben Friel Students' Union Council - EPS Representative (Undergraduate) Medicine, Health and Life Sciences (MHLS) Postgraduate Research Faculty Representative **Benjamin Pepperrell** Beth Elder Student Officer - Union President Students' Union Council - EPS Representative (Undergraduate) **Beth Noble** Bisma Arshad Students' Union Council - Postgraduate Representative Cameron Shaw Students' Union Council - EPS Representative (Undergraduate) Caroline Kirwin Postgraduate School Rep - School of Psychology (SBS) Changmin Zhou Undergraduate School Representative - Queen's Business School (SMGT) Undergraduate School Representative - Social Sciences, Education and Social Work (SSESW) **Chris Beaumont** Daniel Abayomi Odeyemi Students' Union Council - International Student Representative (including INTO) Daniel McCormack Undergraduate School Representative - School of Chemistry & Chemical Engineering (SCHEM) Deivydas Sakys Students' Union Council - EPS Representative (Undergraduate) **Devrath Singh Rathore** Arts, Humanities and Social Sciences (AHSS) Postgraduate Taught Faculty Representative Postgraduate School Rep - School of Chemistry & Chemical Engineering (SCHEM) Edwin James Ellie McGuigan Students' Union Council - Postgraduate Representative Emily Burke Students' Union Council - AHSS Representative (Undergraduate) Emily O'Neill Undergraduate School Representative - School of History, Anthropology, Philosophy and Politics (SHAPP) Students' Union Council - AHSS Representative (Undergraduate) Ethan McBriarty Faith Wallace Undergraduate School Representative - School of Psychology (SBS) Grace Duffy Student Officer Education Medicine, Health and Life Sciences (MHLS) Undergraduate Faculty Representative Hazel McMorrow Jack Lydon Students' Union Council - AHSS Representative (Undergraduate) Postgraduate School Rep - School of Mechanical & Aerospace Engineering (SMAE) Jack Powell James Dixon Students' Union Council - MHLS Representative (Undergraduate) Jamie-Lukas Campbell Arts, Humanities and Social Sciences (AHSS) Postgraduate Research Representative Jason Wong Students' Union Council - All First Year Representative Joel Hartley Students' Union Council - MHLS Representative (Undergraduate) Joel Sheridan Students' Union Council - EPS Representative (Undergraduate) Students' Union Council - EPS Representative (Undergraduate) John Brown Jonathan Boyd Students' Union Council - AHSS Representative (Undergraduate) Students' Union Council - Postgraduate Representative Jue Tong Karnika Behl Postgraduate School Rep - School of Arts, English and Languages (SAEL) Student Officer Postgraduate Kieran Minto Leo Davies Student Association Chairperson - Environmental Action Students' Association Lia Obiyan Students' Union Council - AHSS Representative (Undergraduate) Maria Miln Students' Union Council - All First Year Representative Matt Birch Student Association Chairperson - Mature and Part-Time Students' Association Matthew McCallion Postgraduate School Rep - School of Law (SLAW) Megan D'Arcy Undergraduate School Representative - School of Mathematics & Physics (SMP) Students' Union Council - AHSS Representative (Undergraduate) Mehek Gijare Mischa Gerrard Student Association Chairperson - Disabled Students' Association Moksh Ahire Undergraduate School Representative - School of Mechanical & Aerospace Engineering (SMAE) Students' Union Council - Postgraduate Representative Muskaan Adnani Undergraduate School Representative - School of Biological Sciences (SBIO) Nadine Curtis Niamh Bone Engineering and Physical Sciences (EPS) Postgraduate Taught Faculty Representative

Oliver Cunningham	Students' Union Council - EPS Representative (Undergraduate)
Olivier Gastinel	Students Scholl Council - Li S Representative (Ondergraduate) Student Association Chairperson - LGBT+ Students' Association
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Pranay Agrawal	Students' Union Council - Postgraduate Representative
Rheannon Platman	Students' Union Council - AHSS Representative (Undergraduate)
Róisín Costelloe	Students' Union Council - Postgraduate Representative
Róisín Keenan	Student Association Chairperson - Women Students' Association
Rosa Yang	Undergraduate School Representative - School of Medicine, Dentistry and Biomedical Sciences (SMED)
Rubina Maani	Students' Union Council - MHLS Representative (Undergraduate)
Ryan Irwin	Engineering and Physical Sciences (EPS) Undergraduate Faculty Representative
Ryan Rogan	Students' Union Council - Postgraduate Representative
Sajid Khan	Student Officer Equality & Diversity
Salim Usman	Student Association Chairperson - International Students' Association
Saqib Gulzar .	Students' Union Council - International Student Representative (including INTO)
Sinead Hosain	Students' Union Council - AHSS Representative (Undergraduate)
Sinead Reid	Undergraduate School Representative - School of Arts, English and Languages (SAEL)
Sreyashi Acharjee	Postgraduate School Rep - School of Biological Sciences (SBIO)
Thomas McCormack	Students' Union Council - Postgraduate Representative
Tiarnan Smyth	Students' Union Council - EPS Representative (Undergraduate)
	Undergraduate School Representative - School of Electronics, Electrical Engineering & Computer Science
Tim Chan	(SEECS)
Venkataharish Rayi	Postgraduate School Rep - Queen's Management School (SMGT)
Yu Sheng	Students' Union Council - Postgraduate Representative

In Attendance:

DAMIEN CORRIDAN (CLERK OF COUNCIL) BARRY CRUICKSHANK (REPRESENTATION SUPPORT OFFICER) LOUISE MCGEOUGH (STUDENT VOICE COORDINATOR) MATTHEW MCCALLION (UNION SPEAKER)

The Speaker of Council welcomed all attendees to the First Statutory Meeting of the 2023-24 session of the Students' Union Council.

1. APOLOGIES

Apologies were received for the following Councillors:

Ben Wilson	Undergraduate School Representative - School of Law (SLAW)
Ethan Crawford	Engineering and Physical Sciences (EPS) Postgraduate Research Faculty Representative
Jess Hindley	Student Officer Welfare
Kelly Razey	Postgraduate School Rep - Social Sciences, Education and Social Work (SSESW)
Maria Murray	Undergraduate School Representative - School of Pharmacy (SPMY)
Niall O'Hare	Medicine, Health and Life Sciences (MHLS) Postgraduate Taught Faculty Representative
Prithish Roy	Postgraduate School Rep - School of History, Anthropology, Philosophy and Politics (SHAPP)
Rebecca Verner	Students' Union Council - MHLS Representative (Undergraduate)

2. MINUTES OF PREVIOUS MEETINGS

2.1 Minutes of Statutory Meeting (Annual Business Meeting) of 24 May 2023 SUC/M/23/4

It was <u>agreed</u> that the minutes of the Statutory Meeting (Annual Business Meeting) of 24 May 2023 (SUC/M/23/4) were a true and accurate record of proceedings.

3. BUSINESS ARISING FROM THE MINUTES

3.1 Policy Updates

3.1.1 Formalising Logistical and Wellbeing Support for International and Ethnically Diverse Student Officers & Implementing Protocols for a More Inclusive Students' Union

To be considered at the Wednesday 15 November Statutory Meeting of Council.

3.1.2 Supporting Postgraduate Students and Postdoctoral LGBTQIA+ Researchers at Queen's

To be considered at the Wednesday 15 November Statutory Meeting of Council.

- 3.1.3 The Students' Union to Include a Working Definition of AntisemitismTo be considered at the Wednesday 15 November Statutory Meeting of Council.
- 3.1.4 Consent Training for Clubs and Societies

To be considered at the Wednesday 15 November Statutory Meeting of Council.

3.1.5 An Open and Transparent Students' Union

To be considered at the Wednesday 15 November Statutory Meeting of Council.

3.1.6 Support for Students with Eating Disorders

To be considered at the Wednesday 15 November Statutory Meeting of Council.

- 3.1.7 Investigate the Potential Implementation of Drug Testing Kits in the Students' Union To be considered at the Wednesday 15 November Statutory Meeting of Council.
- 3.1.8 Introduction of Mandatory Consent Training for Students at QUB

To be considered at the Wednesday 15 November Statutory Meeting of Council.

3.1.9 Student Fee Refunds

To be considered at the Wednesday 15 November Statutory Meeting of Council.

- 4. COMMUNICATIONS
- 4.1 Condolences

Beth, Students' Union President Updated Council that there had been several student fatalities since the last meeting of Student Council and as a mark of respect would like to honour these individuals with a moments' silence.

Council marked the passing of:

- Aaron Lake
- Caroline Brown
- Roudy Azar
- 4.2 Introduction to Student Council and the Procedures for Student Council

The Clerk of Council gave an introduction to Student Council and the procedures for Student Councillors.

The Clerk of Council gave a presentation on the overview of the procedures for the Student Council and encouraged members of Council to contact the Student Voice Team with any queries.

Councillors were advised that they are required to send apologies to the Deputy Clerk of Council if they are unable to attend a meeting of Council. It was noted that any member of Council who misses three consecutive meetings of Council shall have been deemed to have resigned their seat.

It was noted that Councillors shall be provided with an online resource detailing all core procedures for Council.

4.3 Introduction to the Students' Union Executive 2023-24

Beth, the Student Union President introduced Councillors to elected members of the 2023-24 Executive Management Committee:

B Elder	Students' Union President
A Moran	Student Officer Campaigns and Engagement
S Khan	Student Officer Equality & Diversity
K Minto	Student Officer Postgraduate Education
Grace Duffy	Student Officer Undergraduate Education
J Hindley	Student Officer Welfare

4.4 Autumn Elections 2023 – Update

The Council <u>noted</u> that elections took place for Course Representatives positions, and for the following constituencies of Council:

- Faculty of Arts, Humanities and Social Sciences
- Faculty of Engineering and Physical Sciences
- Faculty of Medicine, Health and Life Sciences
- Postgraduate
- All Students
- All First Year Students
- International Students
- Queen's Accommodation
- Postgraduate School Representatives

The Council <u>further noted</u> that elections took place for the following Student Association Chair positions:

- Ethnically Diverse Students' Association Chair (Bye-Election)
- International Students' Association Chair (Bye-Election)

964 students voted across all elections on 4 and 5 October 2023, casting a total of 3,483votes across all elections.

4.5 Students' Union Council – Schedule of Meetings and Submission Deadlines

The Clerk of Council explained to Council that the Students' Union Council normally meets six times per academic year. The schedule of Statutory (ordinary) meetings for 2023-24 is as follows:

Meeting Date / Time	Agenda Submission Deadline	Constitutional Amendments Submission Deadline
Tue 24 Oct 23 - 5.00pm (Blue Sky Room, Level 1, QSU)	Fri 13 Oct 23 - 9.00am	Fri 6 Oct 23 - 9.00am
Wed 15 Nov 23 - 5.00pm (Blue Sky Room, Level 1, QSU)	Wed 8 Nov 23 - 9.00am	Mon 30 Oct 23 - 9.00am

Tue 05 Dec 23 - 5.00pm (Blue Sky Room, Level 1, QSU)	Fri 1 Dec 23 - 9.00am	Fri 17 Nov 23 - 9.00am
Mon 22 Jan 24 - 5.00pm (The Cube, Level 1, One Elmwood)	Thu 11 Jan 24 - 9.00am	Thu 4 Jan 24 - 9.00am
Thu 15 Feb 24 - 5.00pm (The Cube, Level 1, One Elmwood)	Tue 6 Feb 24 - 9.00am	Tue 30 Jan 24 – 9.00am
Mon 8 Apr 24 - 5.00pm (The Cube, Level 1, One Elmwood)	Tue 19 Mar 24 - 9.00am	Tue 12 Mar 24 - 9.00am

All agenda items must be submitted the Student Voice team by the specified deadlines. This includes policy motions, reports from Committees and any proposals to amend the Constitution.

4.6 National Conference Delegate Elections 2023-24 – Proposed Schedule

The Clerk of Council reported that elections to delegations for national conference will take place in semester one of the 2023-24 academic year.

The Clerk of Council further updated Council that we're a member of three national unions and we work with them to make the changes on a local and national level that really matter to constituents:

- The National Union of Students of the United Kingdom (NUS)
- The Union of Students' in Ireland (USI)
- The National Union of Students Union of Students in Ireland (NUS-USI)

The Clerk of Council explained that similar to QSU, they have councils and elected student officers who decide on the issues that they work on. Their councils are made up of all the member colleges' student officers and regular students who put themselves forward to work on student issues on a national level.

4.7 Student Leader Elections 2023-24 – Proposed Schedule

The Committee noted that nominations for the Student Leader Elections 2023-24 would open on the last day of term 2023. Elections would be 4 days and will take place in the first week of March 2023.

5. CONSTITUTIONAL AMENDMENTS/RULE AMENDMENTS

There were none.

- 6. BUSINESS FOR CONSIDERATION
- 6.1 Appointment of Returning Officer for the Student Officer Elections 2023-24

The Council approved the proposal by the Director of the Students' Union to appoint Peter Robinson (NUS Charity Director) as Returning Officer for the 2023-24 Student Officer elections.

6.2 Student Officer Plan of Work 2023-24

SUC/P/22/42

The Elected Student Officer team presented an overview of their Student Officer Plan of Work 2023-24 to Council.

It was agreed that Council would formally consider the Plan at the November Statutory Meeting of Council.

6.3 Establishment of the Clubs Societies Committee of Council

SUC/P/22/43

The Council <u>approved</u> the proposal to establish a Special Committee of Council to be known as the Clubs and Societies Committee of Council..

- 7. BUSINESS FOR DISCUSSION
- 7.1 Cost of Living Crisis Update and Discussion

To be considered at the Wednesday 15 November Statutory Meeting of Council.

7.2 2023-24 Academic Year – Emerging Issues / Concerns

To be considered at the Wednesday 15 November Statutory Meeting of Council.

- 7.3 Students' Union Mental Health Activity UpdateTo be considered at the Wednesday 15 November Statutory Meeting of Council.
- 7.4 Discussion on University Campus Events Free vs. Paid

To be considered at the Wednesday 15 November Statutory Meeting of Council.

7.5 Students' Union Strategic Plan 2020-25 – Introduction and Update

To be considered at the Wednesday 15 November Statutory Meeting of Council.

7.6 Students' Union Democracy Review – Update

To be considered at the Wednesday 15 November Statutory Meeting of Council.

8. BYE-ELECTIONS

There were none.

- 9. ELECTIONS
- 9.1 Union Speaker (1 vacancy)

Beth Noble and Matthew McCallion were duly proposed and deemed elected.

The candidate whose name is underlined was elected

9.2 Students' Union Management Board (5 vacancies)

<u>Arran Ashfield</u>, Benjamin Pepperrell, Bisma Arshad, Deivydas Sakys, <u>Jack Powell</u>, <u>Jamie Lukas</u> <u>Campbell</u>, Jason Wong, Jue Tong, <u>Matt Birch</u>, Mischa Gerrard, Niamh Bone, <u>Róisín Costelloe</u>, Rosa Yang, Saqib Gulzar Saqib Gulzar and Venkataharish Rayi were duly proposed and deemed <u>elected</u>.

The candidates whose names are <u>underlined</u> were elected.

9.3 Standing Committee (15 vacancies)

Arran Ashfield, Benjamin Pepperrell, Christopher Beaumont, Daniel Abayomi Odeyemi, Deivydas Sakys, Ethan McBriarty, Jack Powell, Tiarnan Smyth, Jue Tong, Mischa Gerrard, Rheannon Platman, Róisín Costelloe, Rosa Yang, Saqib Gulzar Saqib Gulzar and Venkataharish Rayi were duly proposed and deemed <u>elected</u>. 9.4 Environmental and Ethical Committee (10 vacancies)

Daniel Abayomi Odeyemi, <u>Deivydas Sakys</u>, <u>Ethan McBriarty</u>, <u>Jack Powell</u>, <u>James Dixon</u>, <u>Joel Hartley</u>, <u>Joel Sheridan</u>, <u>Maria Miln</u>, <u>Niamh Bone</u>, <u>Rosa Yang</u> and <u>Salim Usman</u> were duly proposed and deemed <u>elected</u>.

The candidates whose names are <u>underlined</u> were elected.

9.5 Student Campaigns Committee (10 Vacancies)

Aobh Hollywood, Arran Ashfield, <u>Ben Friel</u>, Benjamin Pepperrell, <u>Beth Noble</u>, Bisma Arshad, Emily Burke, <u>Ethan McBriarty</u>, <u>Jack Lydon</u>, <u>Jack Powell</u>, James Dixon, Jason Wong, <u>Joel</u> <u>Hartley</u>, Joel Sheridan, <u>Karnika Behl</u>, Maria Miln, <u>Nadine Curtis</u>, <u>Niamh Bone</u>, <u>Rheannon</u> Platman, <u>Róisín Costelloe</u>, Saqib Gulzar Saqib Gulzar, Sinead Reid, Tiarnan Smyth and Venkataharish Rayi were duly proposed and deemed <u>elected</u>.

The candidates whose names are <u>underlined</u> were elected.

9.6 Clubs and Societies Committee (10 Vacancies)

Arran Ashfield, Chun-Tim Chan, Devrath Singh Rathore, Emily O'Neill, Ethan McBriarty, Hazel McMorrow, Jason Wong, Maria Miln, Oliver Cunningham, Rheannon Platman, Róisín Costelloe, Ryan Rogan, Salim Usman and Saqib Gulzar Saqib Gulzar were duly proposed and deemed elected.

The candidates whose names are <u>underlined</u> were elected.

9.7 Scrutiny Committee (9 vacancies)

<u>Arran Ashfield, Beth Noble</u>, Christopher Beaumont, <u>Deivydas Sakys</u>, Devrath Singh Rathore, <u>Jack Powell</u>, <u>Jamie Lukas Campbell</u>, <u>Maria Miln</u>, <u>Mischa Gerrard</u>, <u>Moksh Ahire</u>, <u>Venkataharish</u> <u>Rayi</u> were duly proposed and deemed <u>elected</u>.

The candidates whose names are <u>underlined</u> were elected.

9.8 University Senate (1 vacancy)

Arran Ashfield, Ashish Kandel, Ben Friel, Hazel McMorrow, Jack Powell, <u>Jamie-Lukas</u> <u>Campbell</u>, Jonathan Boyd and Roisin Costello were duly proposed and deemed <u>elected</u>.

The candidates whose names are <u>underlined</u> were elected.

9.9 Academic Council (1 vacancy)

<u>Adam Wilson</u>, Benjamin Pepperrell, Beth Noble, Matt Birch, Jack Powell and Ryan Irwin were duly proposed and deemed <u>elected</u>.

The candidate whose name is underlined was elected

- 10. MOTIONS
- 10.1 Amendment to Current Policy: The Students' Union to Include a Working Definition of Antisemitism

Current policy, as approved by Council states:

 "Disregarding Jewish voices on matters of antisemitism or speaking over to assert that there is no antisemitism, is in itself antisemitic. If there is evidence of antisemitism that Jewish voices are calling antisemitic, the denial of this is antisemitic."

Proposal: Delete text above and replace with the following:

 "Disregarding Jewish voices on matters of antisemitism or speaking over to assert that there is no antisemitism, is in itself antisemitic. Not giving fair attention and consideration to claims of antisemitism, can be considered antisemitic."

The full amended policy will therefore be as follows:

The Students' Union to Include a Working Definition of Antisemitism

Council Notes:

- Antisemitism has seen a sharp increase and has had an effect on Jewish Students' mental health.
- Numerous cases of antisemitism where Jewish students felt intimidated purely on the basis that they are Jewish have occurred within the Students' Union and affiliated establishments.
- These cases are often handled by individuals who have no connection to Judaism or the Jewish people.
- There is no current definition of antisemitism that can be used by individuals who may not know what is and isn't antisemitic to appropriately handle these cases.

Council Believes:

 A working definition of antisemitism is vital for dealing with antisemitism. While antisemitism is accepted as a form of racism, the manner in which it is handled often suggests that it is not treated as such.

Therefore Council Mandates:

 The following proposition to be understood as the Students' Union's definition of antisemitism.

1. It is racist to essentialize (treat a character trait as inherent) or to make sweeping negative generalizations about a given population. What is true of racism in general is true of antisemitism in particular.

2. What is particular in classic antisemitism is the idea that Jews are linked to the forces of evil. This stands at the core of many anti-Jewish narratives, such as the idea of a Jewish conspiracy in which "the Jews" possess hidden power that they use to promote their own collective agenda at the expense of other people. This linkage between Jews and evil continues in the present: in the fantasy that "the Jews" control governments with a "hidden hand," that they own the banks, control the media, act as "a state within a state," and are responsible for spreading disease (such as Covid-19). All these features can be instrumentalized by different (and even antagonistic) political causes.

3. Antisemitism can be manifested in words, visual images, and deeds. Examples of antisemitic words include utterances that all Jews are wealthy, inherently stingy, or unpatriotic. In antisemitic caricatures, Jews are often depicted as grotesque, with big noses and associated with wealth. Examples of antisemitic deeds are: assaulting someone because she or he is Jewish, attacking a synagogue, daubing swastikas on Jewish graves, or refusing to hire or promote people because they are Jewish.

4. Antisemitism can be direct or indirect, explicit or coded. For example, "The Rothschilds control the world" is a coded statement about the alleged power of "the Jews" over banks and international finance. Similarly, portraying Israel as the ultimate evil or grossly exaggerating its actual influence can be a coded way of racializing and stigmatizing Jews.

In many cases, identifying coded speech is a matter of context and judgement, taking account of these guidelines.

5. In the context of the Union: Implications that Jewish students, staff members or officers are working together to gain control over the Students' Union or societies. Identifying words often include: 'scheming', 'plotting' with other Jewish individuals and if working with non-Jewish individuals, those individuals are referred to as 'lackeys' or 'minions'.

6. Denying or minimizing the Holocaust by claiming that the deliberate Nazi genocide of the Jews did not take place, or that there were no extermination camps or gas chambers, or that the number of victims was exaggerated is antisemitic.

7. Making light of the Holocaust and the suffering of the Jewish people is antisemitic. This can be seen by either telling jokes that seem in support of the Holocaust or laughing (this can also be represented through the use of emojis on social media.)

8. Disregarding Jewish voices on matters of antisemitism or speaking over to assert that there is no antisemitism, is in itself antisemitic. Not giving fair attention and consideration to claims of antisemitism, can be considered antisemitic.

9. Applying the symbols, images and negative stereotypes of classical antisemitism (see guidelines 2 and 3) to the State of Israel.

10. Holding Jews collectively responsible for Israel's conduct or treating Jews, simply because they are Jewish, as agents of Israel.

11. Requiring people, because they are Jewish, publicly to condemn Israel or Zionism (for example, at a political meeting).

12. Assuming that non-Israeli Jews, simply because they are Jews, are necessarily more loyal to Israel than to their own countries.

13. Denying the right of Jews in the State of Israel to exist and flourish, collectively and individually, as Jews, in accordance with the principle of equality.

14. Assumptions that Jews have an inherent support for Unionism or Loyalism are antisemitic.

Proposer: Aidan Moran (Student Officer Campaigns and Engagement) Seconded by: Sajid Khan (Student Officer Equality & Diversity)

Aidan Moran proposed the motion.

Following a vote, the motion was carried.

10.2 Motion for Welfare for Students affected by the Israel/Palestine Situation

Council Notes:

- There has been a rapid escalation in violence in the Middle East which has consisted of extreme racial violence and slaughter.
- On previous occasions where this conflict has escalated, there has been a noted increase in Antisemitic and Islamophobic behaviour.
- There are students who, through one avenue or another, have a connection to the conflict and may be directly or indirectly affected by the violence.

Council Believes:

- Antisemitism and Islamophobia have no place on campus and institutions should take steps to ensure that they are prevented as much as possible.
- No student should share collective responsibility for institutions claiming to represent them nor be forced to present an opinion on that institution.
- Academic staff must recognise that they have a position of authority and be mindful of the responsibility that comes with that to ensure that racial tensions must not be exacerbated on our campus.
- When talking about this conflict, Islamophobia and Antisemitism can accidentally be invoked due to a lack of knowledge over the complexities of the conflict and its relationship to various ethnic groups.
- Students affected by the conflict will need support and recognition from the relevant institutions.
- A more direct approach to this conflict should be had but there needs to be time to discuss this strategy.

Therefore, this Council mandates:

- To ensure adequate communication to students to the relevant wellbeing services available to them.
- To work with the relevant institutions to ensure that students affected by the conflict have this taken on board when reflecting judgement on them, whether through academic exceptional circumstances, disciplinary panels or issues revolving around accommodation.
- To work with the University to ensure that staff are aware of the details of Islamophobia and Antisemitism so that they can avoid them. Cultural awareness training should be more readily available to university staff and students.
- For the relevant institutions within the University and the Students' Union, to communicate to students and staff that Islamophobia and Antisemitism are not accepted within the University Charters and can face disciplinary action.

Proposer: Rheannon Platman (Student Councillor) Seconder: Mischa Gerrard (Disabled Students' Association Chairperson)

Rheannon Platman proposed the motion.

Following a vote, the motion was carried.

11. REPORT OF THE MANAGEMENT BOARD AND RECOMMENDATIONS

11.1 Report of the Management Board

To be considered at the Wednesday 15 November Statutory Meeting of Council.

- 12. REPORT OF THE EXECUTIVE MANAGEMENT COMMITTEE AND RECOMMENDATIONS
- 12.1 Report of the Executive Management Committee

12.2	Report of the Union President (July 2023)	SUC/P/23/44
12.3	Report of the Union President (August 2023)	SUC/P/23/45
12.4	Report of the Union President (September 2023)	SUC/P/23/46

12.5 Report of the Student Officer Campaigns and Engagement (July 2023) SUC/P/23/47

12.6	Report of the Student Officer Campaigns and Engagement (Aug 2023)	SUC/P/23/48
12.7	Report of the Student Officer Campaigns and Engagement (Sep 2023)	SUC/P/23/49
12.8	Report of the Student Officer Equality & Diversity (July 2023)	SUC/P/23/50
12.9	Report of the Student Officer Equality & Diversity (August 2023)	SUC/P/23/51
12.10	Report of the Student Officer Equality & Diversity (September 2023)	SUC/P/23/52
12.11	Report of the Student Officer Postgraduate (July 2023)	SUC/P/23/53
12.12	Report of the Student Officer Postgraduate (August 2023)	SUC/P/23/54
12.13	Report of the Student Officer Postgraduate (September 2023)	SUC/P/23/55
12.14	Report of the Student Officer Education (July 2023)	SUC/P/23/56
12.15	Report of the Student Officer Education (August 2023)	SUC/P/23/57
12.16	Report of the Student Officer Education (September 2023)	SUC/P/23/58
12.17	Report of the Student Officer Welfare (July 2023)	SUC/P/23/59
12.18	Report of the Student Officer Welfare (August 2023)	SUC/P/23/60
12.19	Report of the Student Officer Welfare (September 2023)	SUC/P/23/61

Consideration of Reports from the Executive Management Committee was deferred to the next Statutory Meeting of the Council.

13. REPORTS FROM OTHER UNION COMMITTEES AND RECOMMENDATIONS

There were none.

14. REPORTS FROM UNIVERSITY COMMITTEES

There were none.

15. CONSTITUTIONAL QUESTIONS

There were none.

16. QUESTIONS (TO ELECTED STUDENT REPRESENTATIVES)

There were none.

- 17. ANY OTHER COMPETENT BUSINESS
- 18. DATE OF SECOND MEETING OF THE STUDENTS' UNION COUNCIL

The Second Meeting of the Students' Union Council 2023-24 will take place on 15 November 2023, In the Blue Sky Room, in the Students' Union Building.